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When my team and I review data from our annual survey of graduating students, we find ourselves both incredibly proud of these graduates and stumped about how to choose just a few remarkable stories when there are so many. This is especially true in a year in which we are pleased to share information for **98.4%** of the Class of 2023! This class's numbers speak for themselves:

- The Class of 2023 held internships at 407 organizations
- 258 different employers hired Class of 2023 graduates for full-time work
- 27% are continuing their education through graduate programs at 70 schools

The Class of 2023 landed in roles ranging from pastoral residents to medical residents, software consultants to interior designers, legal assistants to early childhood teachers, with graduate scholars in programs spanning architectural engineering to biblical exegesis. Regardless of vocational field, functional role, foundational expertise required, or geographic locale, Wheaton College equips graduates well for life after Wheaton.

The Center for Vocation and Career has the privilege of reporting this data, but we do not do this work alone. We firmly believe that the landed rate on the following page represents a campus-wide labor of love to fulfill the College's mission "to serve Jesus Christ and advance His Kingdom through excellence in liberal arts programs that educate the whole person to build the Church and benefit society worldwide." These outcome numbers represent merely a snapshot in time for the Class of 2023 and we will continue to cheer for these young alumni as they take their ongoing steps for Christ and His Kingdom.

#### Survey Methodology

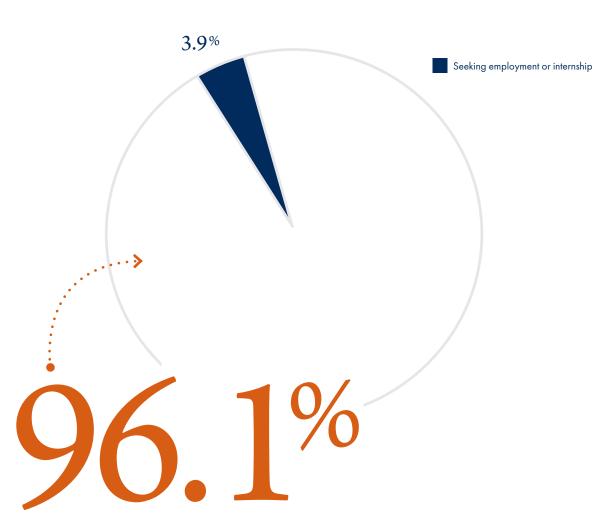
This survey is conducted according to the most recent guidelines from the National Association of Colleges and Employers (NACE), the professional association for college career services. NACE's First Destination Survey provides a standardized tool to measure how new college graduates fare in their careers within six months of graduation. Following NACE guidelines allows institutions to provide clear, concise, and comparable data on outcomes associated with a college education on a national scale (naceweb.org). To align with NACE standards and protocols, we include all latest known outcomes and reports on each graduate's primary area of activity as collected from an electronic survey administered by the Center for Vocation and Career, as well as verifiable job information from sources such as LinkedIn.

555 SURVEYED FOR THIS REPORT

- 352 Student Responses
- 194 Sourced Data (from employers, faculty, LinkedIn, etc.)
- 9 No Response (not counted in this report)

## CLASS OF 2023 FIRST DESTINATION SURVEY RESULTS

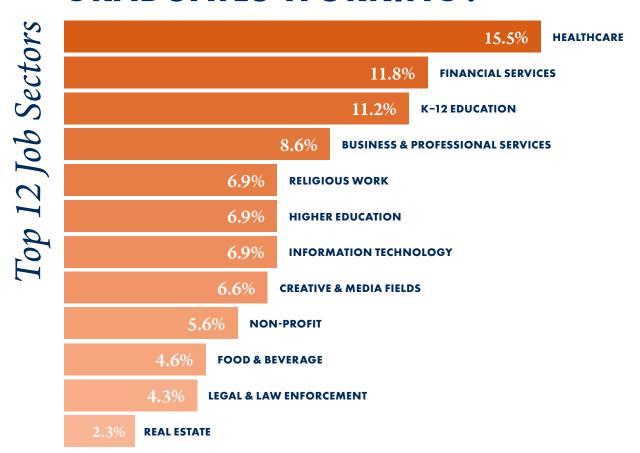
based on the information we have for 98.4% of the Class of 2023



of the class landed\* within six months of graduation, compared to the national average of 85.7% in 2022 (NACE).

\* employed, interning, furthering their education, or pursuing other adventures of their choice

# WHERE ARE WHEATON GRADUATES WORKING?





## Alumni Profile

PHOEBE SHIN '23

Major: Chemistry

Landed: Clinical Laboratory Technologist at Mayo Clinic

Phoebe's many pursuits during her time at Wheaton were relational, creative, athletic, scientific, and much more. A member of the golf team and Koinonia, a chapel band musician and Discipleship Small Group leader, a staff writer and news section editor for *The Record*, and a chemistry researcher on campus during the summers, Phoebe's diverse experiences helped her gain a better idea of the environments in which she thrives. "My experiences at Wheaton reframed the way I thought about work and how my skills and abilities might fit into whatever place I find myself." Phoebe's varied experiences on campus provided abundant opportunity to develop a strong foundation of transferable skills, as well as the ability to communicate these well in her job applications and LinkedIn profile. It paid off, as a recruiter found Phoebe's LinkedIn profile and helped her land her current job at Mayo Clinic, where she runs clinical tests on patient samples for immunological disease. Phoebe encourages Wheaton students to use college as a time to figure who they are and who they are not, to build relationships, and to be mentored by godly men and women. "You are more loved and cared for than you could ever comprehend," she said. "Let that encourage the work that God is calling you to and give you the confidence to do it well."

#### Organizations Employing the Class of 2023\*





























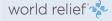




















Akuna Capital
Allianz Partners
Aon
Barnhart Grana &

Barnhart Crane & Rigging BUILD Chicago

CDW

Central DuPage Hospital Chicago Public Schools

Chubb

Cisco

Cross Church

English Language Institute/ China (ELIC) First Trust Portfolios
Glen Ellyn Bible Church
Glen Ellyn District 41
Glenbard West High School
HoneyRock
Innovator ETFs
Invesco US
Josiah Venture
KOTRA
Law Offices of Kathleen T.
Zellner
Love Thy Neighborhood

Loyola Medicine

Expedia Group

Lydia Home
Medline Industries, LP
Northwestern Mutual
Noteable Notes Music Academy
One Cool Earth
OneWay Ministries
Outreach
Prudential Financial
Quest Energy Group
Resultant
Sovereign's Capital
Stony Brook Hospital

The Fulbright Program

The Menta Group Special
Education
The Nashville Fellows Program
Timothy Financial Counsel

UPMC

USDA Foreign Agriculture

Service

Van Buren Township Visionworks

Wheaton College World Relief

Young Life

#### Salary Data\*\*

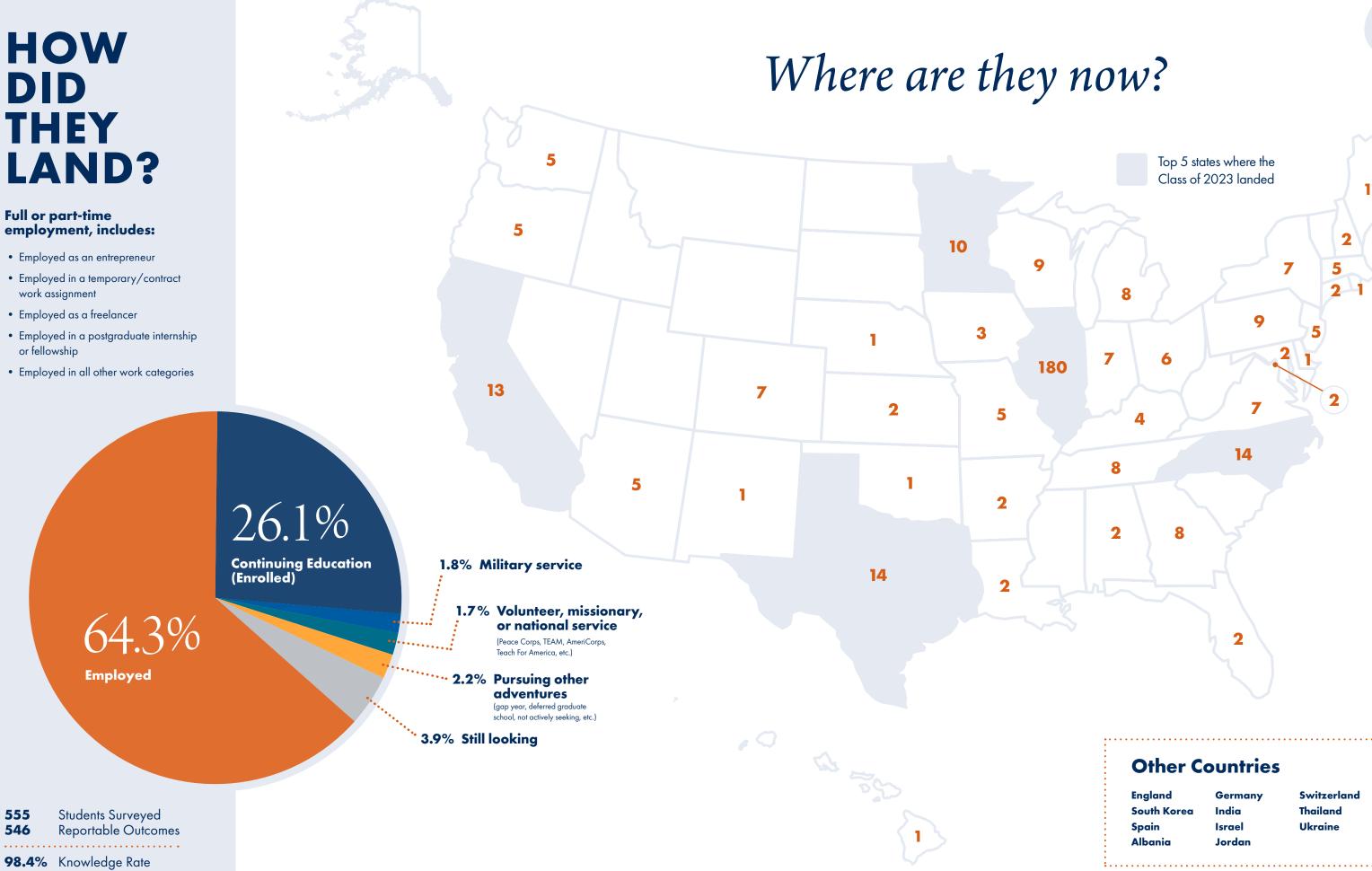
Average Full-Time Salary: \$50,589 Range of Full-Time Salary: \$17,680-\$200,000

- \*Partial list of 258 employers who hired the Class of 2023.
- \*\*Based on available student-reported actual salary information (base salaries only). Excludes part-time positions, internships, fellowships, and residential positions where housing is part of compensation package.

## HOW DID **THEY** LAND?

#### Full or part-time employment, includes:

- work assignment
- or fellowship



555 546

# WHAT ARE THEY STUDYING IN GRADUATE PROGRAMS?

Partial list of the Class of 2023 fields of study

Applied Health
Architecture
Audio Engineering
Biotechnology
Business Administration
Chemistry
Clinical Mental Health
Counseling
Clinical Neuroscience
Clinical Psychology
Communication

Computational Biology
Data Science
Dental Medicine
Elementary Education
English
Environmental Engineering
Global Leadership
Higher Education and Student
Development
History

Humanitarian and Disaster
Leadership
Law
Leadership and Culture
Linguistics, Philology, and
Phonetics
Marine Science
Marriage and Family Therapy
Mathematics

Mechanical Engineering

Medicine

Music
Nursing
Physical Therapy
Physics
Psychology
Secondary Education
Social Work
Statistics
TESOL
Theology



## Alumni Profile

LOGAN RUSSELL '23

Major: Biblical and Theological Studies Landed: Graduate Student at Harvard University

Logan's advice to Wheaton students is this: "Do not be afraid of doing things that are hard. They will be worth the effort!" From his position on the men's varsity soccer team at Wheaton to his current role as a graduate student pursuing a degree in education administration at Harvard University, it is safe to say that Logan has followed his own advice. Not only did Wheaton shape Logan academically; it gave him the ability to think through problems critically and creatively, and to find connections where there was no obvious common thread. He is thankful to his mentor Dr. Carlos Sosa Siliezar in the Bible department for encouraging him to take on graduate-level academics. Logan has already received an offer to be the Middle School Dean of Students after he completes his Master's degree. Logan appreciated how Wheaton balances academic quality and Christian faith without sacrificing one for the other, and he is eager to build and lead schools in the future that follow this model.

# Where are they studying?\*





























American College of the Mediterranean Arizona State University Asbury Theological Seminary

Baylor University
Beeson Divinity School
Boston University
Calvin University

Carnegie Mellon University

Carroll University

Chicago-Kent College of Law

Conservatory of Recording Arts and Sciences

Creighton University
Duke University
Elmhurst University
Emory University
Empire State University
George Mason University
Gonzaga University

Harvard University

Illinois Institute of Technology

Indiana University

Indiana Wesleyan University
Lipscomb University

Loyola University Chicago

Mid-America Reformed Seminary

Missouri Baptist University National Louis University

National University of Health Sciences

New York University North Central College

North Park Theological Seminary

Northern Illinois University Ohio State University

Ohio University
Oregon State University

Parker University

Peabody Institute of Johns Hopkins
University

Pennsylvania State University

Pfeiffer University

Princeton Theological Seminary Reformed Theological Seminary

Rhode Island School of Design

Texas Lutheran University
The Catholic University of America

The London School of Economics and

Political Science Trinity School for Ministry

University of Chicago University of Cincinnati - College of Medicine University of Delaware University of Denver

University of Iowa

University of Kansas University of Kentucky

University of Louisiana, Lafayette University of Maryland, Baltimore

University of Miami University of Michigan

University of Nebraska, Medical Center University of North Carolina, Chapel Hill

University of Oregon University of Oxford

University of Texas, Medical Branch at

Galveston

University of Texas at Austin Vanderbilt University

Virginia Polytech and State University

Wake Forest University Wheaton College Yale University

\*Partial list of schools where 2023 graduates are pursuing further education

48%

## WHERE DID THEY INTERN **BEFORE GRADUATION?**

### *Internships completed by the Class of 2023*

Internships are a critical part of career preparation. Here is a partial list of our 407 internship sites.



3M Abbott Laboratories Adirondack Performing Arts Fellowship Akuna Capital Amazon Web Services American Academy of Orthopedic Surgeons American Enterprise Institute Argonne National Laboratory

Athletico Physical Therapy Back Bay Veterinary Hospital Becket Fund for Religious Liberty Bolingbrook Christian Health Center Bridgewater Bank

By the Hand Club for Kids

Center for Public Justice Center for Transforming

Communities

Center for Urban Teaching Chapman and Cutler LLP

Chicago Council on Global Affairs

Christ Community Church Chubb

CIBC Bank USA

Cigna

Cisco

Cloud9 Esports Inc. College Church Compass Mortgage Country Music Television

Cushman & Wakefield **Decision Point** 

Deerfoot Lodge

ELIC

**Englewood Family Outreach** Enterprise Rent-A-Car

**Ernest Hemingway Foundation** of Oak Park

Federal Reserve Bank of Minneapolis

Fermilab Natural Areas First Trust Portfolios

Global Leadership Network

Greenwood Archer Capital

Humble Design Chicago IL House of Rep District Office

International Justice Mission Investortools

Laureate Wealth Management

Law Offices of Kathleen Zellner

& Associates Legacy Financial Partners

Lexham Press Loyola University Chicago Lubbock Sports Rehab

Main Street Arts Maskeroni Orthodontics

Medline Industries Merrill Lynch

Michigan State Senate

Morgan Stanley

Fourth Presbyterian Church

Great American Insurance Group

Hirschfeld Marketing Solutions

HoneyRock

of Representative Amy Grant

Iowa Institute of Human Genetics Ioni and Friends

KidsAlive International

KRQE News

Data Solutions) **Rush Orthopedics** 

Samaritan's Purse Sanders Commercial Real Estate

Sandia National Laboratories

ScribeAmerica Send Network

Southwestern Advantage Sovereign's Capital

Morningstar Star Farm Chicago

North American Mission Board Naomi's House

Natural Fiber Welding

New Life Centers

Newport Private Wealth

Northrop Grumman Northwestern Mutual

Noteable Notes Music Academy

Nuo-Beta Pharmaceutical Technology

One Collective UK OneWay Ministries

OrthoIllinois **Outreach Community Ministries** 

Performance Trust

Phillies Nation Pike Street Properties

Pioneers

Premier Mechanical Inc Puente del Pueblo

Raymond James Financial Services

ReachGlobal Realize Design

Resultant (formerly Teknion

Russel Law Firm

World Relief

Stackpole Wealth

Tapawingo (CAMP-of-the-WOODS)

**Texas Instruments** 

The Conservation Foundation

The Field School

The Ronald Reagan Presidential

Foundation and Institute

The Trinity Forum

Tokyo Electron United States Army

United States Senate

UnitedHealth Group University of Arkansas

University of Tennessee

U.S. Congress

U.S. Department of Agriculture

U.S. Department of Defense U.S. House of Representatives

Valor Christian High School Vanderbilt University Medical Center

Virginia Department of Behavioral Health & Developmental Services

Vitae Foundation Wheaton College Willow Creek Wintrust Financial Woodmen Valley Chapel Wycliffe Bible Translators

YoungLife YWAM





of the class completed at least one internship during their time at Wheaton.



## Alumni Profiles

LILLY NIKKEL '23

Major: Economics and Math with Statistics

Landed: Quantitative Equity Research Analyst at First Trust Portfolios

During her time at Wheaton, Lilly could be found in a multitude of places on campus—playing in the Symphonic Band, serving on Community Life Council, interacting with students as a resident assistant, or working in the Admissions office. Now she can be found updating reports, making charts, preparing for the Chartered Financial Analyst (CFA) exams, and transforming financial data as a quantitative equity research analyst at First Trust Portfolios. Lilly credits her liberal arts education for her ability to ask good questions in her job, saying that Wheaton fostered a deep of love of learning and curiosity about the world. Her advice to current Wheaton students is to treasure their relationships and their time at Wheaton, and that it's never too early (or too late!) to start researching and networking—in fact, she landed her current position through a referral by a classmate she met during New Student Orientation. "Your future is something you can entrust to the Lord—he is faithful to provide after Wheaton in the same way that he has always provided. Everything is going to be okay!"



#### Brendan Keefer '23

Major: Computer Science

Landed: IT Professional Development Program Associate

Brendan served as a class chaplain during his time at Wheaton, and has appreciated the way in which Wheaton College prepared him to think in multiple categories to consider problems from various angles. It's a benefit of the liberal arts education that he didn't expect, but one that has come in handy in his professional life. As an associate in a two-year rotational professional development program, Brendan is gaining valuable experience in a variety of roles at Abbott Laboratories, including business analysis, automation engineering, and cloud engineering. This opportunity presented itself through a connection with a former coworker and Wheaton alumna, who suggested he apply for Abbott's summer internship. She connected him to leadership within the company's IT division, ultimately leading to an offer. Brendan encourages students to maximize their networks and relationships as they think about life after Wheaton. "Having a college degree doesn't mean you have to have everything figured out already. The most valuable thing about having a college degree is what it allows you to learn in the future. Find a rotational program, entry-level position, or other developmental role that will allow you to learn and gain new skills over a few years. Also, God is good, and you can trust him with your career. Proverbs 3:6."

## Congratulations to the Class of 2023!

